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## **OHF POLICIES**

The following policies are noted for the purpose of providing information to the members of the OHF. There may be other policies duly adopted by the Board of Directors that may not be included in this section. For a complete and up to date list of all OHF Policies please visit the OHF Website ([www.ohf.on.ca](http://www.ohf.on.ca)). Clarification or interpretation of the following or inquiries on those not included should be directed to the OHF Executive Director.

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### **OHF CODE OF CONDUCT**

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1. The OHF is committed to providing a sport environment in which all individuals are treated with respect.
2. During the course of all OHF activities, athletes, coaches, parents, directors, volunteers, staff, chaperones and others within each of the Member Partners:
  - a) Shall conduct themselves, at all times, in a fair and responsible manner and refrain from comments or behaviours that are disrespectful, offensive, abusive, racist or sexist. In particular, the OHF will not tolerate behaviour that constitutes harassment or abuse or bullying, and;
  - b) Shall avoid behaviour which brings the OHF and/or it's Member Partners, or the sport of hockey into disrepute, including but not limited to the abusive use of alcohol and/or non-medical use of drugs, and;
  - c) Shall not use unlawful performance enhancing drugs or methods, nor shall they engage in activity or behaviour that endangers the safety of others, and;
  - d) Shall at all times adhere to Hockey Canada, OHF and it's Member Partner's operational policies, procedures and any rules governing any competition in which they participate on behalf of the OHF and/or Member Partner.
3. Failure to comply with this Code of Conduct may result in disciplinary action, including, but not limited to, the loss or suspension of certain or all privileges connected with the respective Member Partner and/or OHF including the opportunity to participate in OHF and it's Member Partner activities. Such discipline may include the removal or ban from an arena, games, practices and other team activities.